

The regular meeting of the Beaverton Rural Schools Board of Education was called to order by President Zdrojewski at 6:00 p.m. in the junior senior high school media center. President Zdrojewski led the Pledge of Allegiance.

PRESENT: Members Zdrojewski, Grove, Burns, Clark, Frei, Brubaker, Hayes, and Superintendent Wooden.
 ABSENT: None.

Administrators present: Andrist, Grubaugh, Inscho, Bassage, Bergman, Roberts and Johnston.

Good News Report: Jennie Ewert, BPA Advisor, introduced the students that were finalists at Business Professionals of America, in Anaheim, California. Milo DeMoines, Emma Govitz, McKenzie Snooks, Drew Minkina, and Hannah Baker. Jennie Ewert was also awarded for her twenty-five-year membership to Business Professionals of America.

Motion by Hayes, supported by Grove, to amend the May 13, 2019 agenda, moving item 8. Communications or Expressions From the Public until after item 9A Board Finance & Policy Committee Report (From 5.8.19). 4 yes 3 no (Frei, Brubaker, Zdrojewski)– motion carried.

Motion by Frei, supported by Grove, to approve the May 13, 2019 agenda as amended. 7 yes, 0 no – motion carried.

Motion by Frei, supported by Burns, to approve the minutes of the regular meeting April 22, 2019, as presented. 7 yes, 0 no – motion carried.

For Information:

Member Grove presented the information from the Finance & Policy Committee Meeting (5.8.19 @7:45 a.m.)

Cost Avoidance	Estimate	Yes	No	Comments
Administration				
Reduce Payroll Clerk to half-time	\$30,000			Position includes payroll, benefits, pupil accounting
Eliminate Employer H.S.A. Contribution	\$9,000			
Reduce Employer portion of Health Premiums to 90% of Hard Cap	\$12,000			
Superintendent Concession	\$5,000			
TOTAL	\$56,000			
Athletics				
Reduce paid ancillary positions	\$6,000			Volunteer system for all ancillary positions Determining 2019-2020 cost breakdown
Reduce 7/8 Grade Athletics	\$0			\$1,900 Transportation \$ Coaches \$ Refs
Adjust B Contract stipends to BA 1	\$14,000			Requires BEA Negotiation
Adjust Participation Fee	\$7,900			\$100/sport HS
TOTAL	\$27,900			
Transportation				
Eliminate athletic transportation	\$ 15,000			Estimate \$15,000
Eliminate food stop on the way home from trips				Reduces driver time
Reduce Bus Route	\$ 12,000			
Change Bus Driver pay from Route Pay to Hourly Pay				Requires negotiations with BESPA
Utilize Transportation Director to aid bus drivers and grounds keeper				
TOTAL	\$ 27,000			
Special Education				
Restructure CGRESD contracted services costs				Ancillary services personnel (speech, hearing impaired, psychologist, social worker)
TOTAL	\$ -			
Technology				
Reduce CGRESD IT services				Hire District's own IT Technician
Reduce software purchases	\$ 14,000			Updated from CGRESD 5-8-19 Average Rotation of equipment is \$46,000, 2019-2020 budget will be \$35,000 - Updated from CGRESD 5-8-19
Reduce new equipment purchases	\$ -			
TOTAL	\$ 14,000			

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Facilities			
Renegotiate Beaverton Activity Center lease agreement	\$ 25,000		Requires agreement with Beaverton Activity Center Executive Board (See chart)
Move Administration	\$ 11,000		Central Office administrators move to BJSHS OR BES
Sell Administration Building			Need Appraisal
Sell BAC			Need Appraisal
TOTAL	\$ 36,000		
Certified Staff			
Reduce 5 FTE	\$ 450,000		One retirement notification
Pull Back 2018-2019 Salary Increase	\$ 225,000		Landscape changing event clause in contract
BES Student Support Specialist to BEA	\$ 63,000		BES Student Support Specialist becomes BEA member like BJSHS
Reduce Employer portion of Hard Cap to 90%	\$ 80,000		Requires negotiations with BEA
Eliminate Employer H.S.A. Contribution	\$ 60,000		Current BEA contract does not specify dollar amount
Move SFGC to .SGF	\$ 22,000		
TOTAL	\$ 900,000		
Uncertified Staff			
Reduce 2 Library Paraprofessionals	\$ 15,000		Teachers assist; utilize District Library; BJSHS Research Center
Review IEP's to ensure Paraprofessionals are being utilized efficiently			Balance student needs with services
Reduce 1 Maintenance Worker	\$ 31,000		
Reduce Employer portion of Hard Cap to 90%	\$ 3,500		Requires negotiations with BESPAs
Eliminate Employer H.S.A. Contribution (3 employees)	\$ 3,500		Current BESPAs contract does not specify dollar amount
TOTAL	\$ 53,000		
General			
Reduce number of district paid cell phones to 4 Administrators	\$ 3,600		Superintendent/2 Principals/Operations & Transportation Director
Eliminate all district paid cell phone	\$ 6,000		
Reduce ancillary maintenance costs (i.e. HVAC)			Allow cross-classification; certify current employees; requires negotiations with BESPAs.
Spousal Insurance Coverage	\$ 120,000		If a Spouse is offered insurance through their employer, they won't be covered on our insurance effective July 1, 2019
TOTAL	\$ 129,600		
GRAND TOTAL	\$ 1,243,500		

Year	Current Lease Payment From Beaverton Activity Center	Current District Expense Obligation to Beaverton Activity Center
2015-2016	\$1	\$43,000(\$34,258 Paid)
2016-2017	\$1	\$40,000
2017-2018	\$1	\$35,000
2018-2019	\$1	\$30,000
2019-2020	\$1	\$25,000
2020-2021	\$1	\$20,000
2021-2022	\$1	\$18,000
2022-2023	\$1	\$15,000
2023-2024	\$1	\$13,000
2024-2025	\$1	\$10,000
	\$10	\$240,258
Net Cost to Beaverton Rural Schools		-\$240,248

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Discussion followed.

Member Burns presented the information from the Operations & Maintenance Committee Meeting (5.13.19 @5:00 p.m.).

1. Track Information – Jennifer Johnston, Athletic Director, informed the committee that Clare will be hosting the Jack Pine Conference Track Meet this year, as we are unable to host our turn for the conference meet. due to the condition of Beaverton’s track. She stated she has applied for some grant funds and seeking donations hoping to be able to get it re-surfaced in the spring of 2020. Sports Boosters approved \$20,000 to be put toward the track re-surfacing.
2. Eagle Scout Project – Student was unable to attend the meeting to address the committee.
3. Other - Marietta updated the committee on the standing water near the football field entrance, the plan is to get some of the dirt that was donated from the construction site at Saint Gobain last fall into the low areas.

Communications from the public:

Mary Ellen Verellen addressed the Board with concerns in regards to the budget reductions for 2019-20. Very difficult to listen to the spin on this budget situation. The teacher had no part in this problem, maintenance did not, bus drivers did not, secretaries did not, and the paraprofessional staff did not. The administration is the problem, this is a devastating impact on staff and to the district. Mary Ellen referenced Gwinn Schools in the Upper Peninsula were in a similar situation, they worked with the State on a 5-year plan, and resolved the budget deficit.

Brian Rise addressed the Board with concerns regarding the budget deficit. He stated he has confidence in the Board, however, he feels some things are not being addressed, like selling the administration building vs. attacking teacher benefits and reducing teaching staff. The teaching staff was reduced last year from 65 to 62 teachers, these reductions is what allowed the schedule A salary increases, and now you want to attack our benefits. Beaverton is a public school, where parents have a choice where to send their children, if the district continues to reduce staff, put more kids in classrooms, parents will send their children elsewhere.

Cheyenne Wehrwein stated this is not a personal attack on anyone, but this is very emotional to hear this about the budget. What is the plan, she has never been asked as a staff member or a community member what our thoughts are? We never see board members or the superintendent in the buildings and we have not been given any information on the superintendent evaluation. What's the vision of the board? She is appalled by the lack of communication with the staff and community in regards to this budget problem. It really bothers her the most is this is detrimental to education. Why should I keep my kids here?

Amie Gashe stated that she attended Beaverton as a student and her children attend here. The community has a lot of good things happening right now. Glorified homes, her employer, is working with the City of Beaverton on increasing housing in the community. With this financial hardship on the district, nobody will want to live here, it's so sad, just makes me sad. Again, this is a very exciting time for the community, it's a turning point for Beaverton and we can't allow this happen.

Tami Wagner stated the teaching staff spent the most recent professional day with the city manager. We discussed what we can do to increase student numbers, we can't afford to make these type of cuts with teaching staff and keep the ones we have, let alone attract new ones. If someone made a mistake here financially, it was not the teachers.

Shauna Puchel inquired about the \$435,000 mistake. Who was responsible for that error?

Jane Rowley-Smith stated that the timeline of two weeks before the next board meeting is too long. The community and staff need answers before that. The district needs to be creative. I'm a true Beaver fan, but maybe we need to look at combining with Gladwin Schools.

Laurie Tremper addressed Superintendent Wooden; Year after year we are nickel and diming, the district needs a plan, a vision and strategies. Laurie stated she agrees with combining with Gladwin schools, and that we should consider more Coordination of Services for administration, i.e. ISD, this would also include program coordination across districts, etc. This would be where two or more districts share services, programs and resources, and that this district cannot afford the top-end administrators.

Trista Harrell stated that she was born and raised in Beaverton, she quit a good job to come to work at Beaverton Schools. She has a daughter going into sixth grade and one going into third grade she is not in favor of the sixth grade moving to the junior senior high. She feels our maintenance staff works very hard with all of the day-to-day duties that are needed.

Jeanice Revis stated she has two sons that come to Beaverton under school of choice. If class size gets larger, I will consider taking my children to the district we live in. There are too many behavioral problems and trauma issues that seem to get worse every year, if you put 30 kids in a room there are too many distractions, my children will not attend here.

Kerrie Kowalski stated she has a special needs student that was in Mrs. Revis's classroom and understands the need for lower class size due to the distractions that occur at times with special needs students.

Jada Carland, stated she has a fourth grade student that comes home with "mad" problems, lots of temper issues in the classrooms that happen daily, the kids are out of control. The paraprofessionals are much needed; the district would not function without paraprofessional's in the buildings.

Jennifer Milks stated she volunteers on Friday's, she sees the struggles with behavior problems, class size should not increase. Jennifer also inquired about the financial statements and budget availability on the district web site.

Mindy Jeffries wanted to clarify that as the president of the Beaverton Education Association, she understands the need to right size the district. The schedule A salary increases last year necessary were to retain talent within the

teaching staff. The reductions that occurred last year through retirements were the off-set for the implementation of schedule A.

Julianna Stacey addressed the Board as a student at Beaverton Junior Senior High. She is in a class with 39 students in the 10th grade, it's insane, nothing gets done, too many hooligans' in there.

Lynn Stacey stated she lives in the community, has a daughter that attends Beaverton. The teaching staff make this district what it is, she is not in favor of a reduction of five teachers. The district needs to consider what we can live with and what we can't.

Laurie Tremper discussed the safety concerns, what risks we are putting the students and teachers in if we increase class size?

Brian Rise commented on selling the administration building and moving them into a building.

Jane Rowley-Smith questioned does the board, teachers and administration feel like we work as a team. There is not good communication happening from administration. Does the Board feel like they are getting good communication from the administration?

Jessie Bordeau stated she filed a due process complaint against the district two years ago. She removed her son from Beaverton and home schooled him because of his disability. She suggested having special education classrooms vs. inclusion for the special needs students. This would keep the special needs kids separate from the other students and would allow a better learning environment for regular education and special education students. She also feels that paraprofessionals are needed and would not want to see them eliminated.

Rusty Govitz commented on all of the comments on social media, he suggested to think before we speak. He suggested they get a copy of the document that was presented tonight.

Michael Fields inquired about the document, and how will we be able to obtain a copy of it.

Michelle Love inquired about suggestion of putting the sixth graders in the junior senior high. She is not in favor of this at all, it makes her sick to her stomach just thinking about her daughters in the same building with tenth grade boys, etc...

Patti Engwis spoke on the history of Clare-Gladwin RESD staff that service Beaverton Schools. This group of people have been reduced due to declining enrollment.

FOR ACTION

10A Resolution – Designation of Clare-Gladwin RESD Board Representative
Motion by Zdrojewski, supported by Grove, adopt the Resolution to Consider Designation of Electoral Representative for the June 3, 2019 ISD Biennial Elections. This Board will appoint Robert Frei as the Designated Representative and ShaVonne Brubaker as an Alternate Representative in the event the Designated Representative is unable to attend. 7 yes, 0 no – motion carried.

FOR FUURE ACTION

11 A 2019-2020 Student Handbooks (Future Action 5.28.19 & Action 6.10.19)
The Board will be asked to approve the 2019-2020 BES and BJSHS Handbooks. Principals will present to the Board any/all editions to the 2019-2020 BES and BJSHS Student Handbooks prior to their submission to publishing agencies.

11 B Borrowing Resolution

It will be necessary for the Board to adopt a resolution to allow the District to engage in borrowing throughout next school year. This is a matter of routine business and is a common practice for Michigan school districts due to the timing of various funding streams that come in at different times.

After consulting with Thrun Law Firm Attorney, Christopher Iamarino and completing a DRAFT of the State of Michigan's cash flow workpaper, he agreed that the District should borrow. We will be soliciting bids from local banks to fulfill this need. The District has borrowed in the past. Neighboring Districts borrow from State Aid

Notes which often are at higher interest rates. This document is not yet available, but will be sent to you as soon as I receive it.

11 C New Hire (1) – Title I Teacher (Grant Funded)

The Board will be asked to hire a Title I teacher for the 2019-2020 school year at Beaverton Elementary School. This teacher would replace Faye Lewis's position, who has notified the Board of her impending retirement. Two internal candidates have applied for the position: Mrs. Bridget Rise and Mrs. Nicki Walters. A recommendation will come from BES administration shortly.

11 D New Hire (1) – Young Five's Teacher

The Board will be asked to hire a Young Five's Teacher for the 2019-2020 school year at Beaverton Elementary School. This is a new Board-approved program that we hope to have in place for future decades. The position was posted internally for a period of time per the BEA Agreement; however, no internal candidates have applied.

11 E Hire Staff – 2019 Summer Early Literacy Tutoring Program (Grant Funded)

The Board will be asked to approve the hiring of tutors to facilitate the 2019 Summer Early Literacy Tutoring Program for BES students.

11 F Hire Staff – 2019 BES & BJSHS Summer school Programs (Grant Funded)

- The Board will be asked to approve the hiring of one (1) supervisor, two (2) teachers, and one (1) paraprofessional to facilitate the 2019 Jump Start Summer School Program for BES students.
- The Board will be asked to approve the hiring of one (1) teacher and one (1) paraprofessional to facilitate the 2019 Summer School Credit Recovery Program for BJSHS students.

11 G 2019-2020 Probationary & Continuing Teacher Recommendations

As a matter of annual, routine business, the Board will be asked to approve the enclosed 2019-2020 probationary and continuing teacher recommendations per Principal Bassage and Principal Roberts.

12 Negotiations Update

Motion by Frei, supported by Burns, to go into executive session at 7:40 p.m. to discuss BESPAs negotiations.
ROLL CALL VOTE: Brubaker, Clark, Burns, Grove, Zdrojewski, Frei 5 yes, 1 no – (Hayes) – motion carried.

The Board returned to regular session at 8:49 p.m.

President Zdrojewski set a special meeting for Monday, May 20, 2019 at 6:00 p.m. in the junior senior high media center. This meeting the Board will:

- Review Voluntary Severance Plan
- Review and discuss the 2019-20 Budget
- Answer questions and concerns from Communications or Expressions from the Public from tonight's meeting

Superintendent Wooden updated the Board on the following informational items:

Governor Whitmer signed House Bill 4206 to forgive four additional snow days that occurred while the State was under a State of Emergency due to extremely cold temperatures during the 2018-2019 school year. To that end, Beaverton Schools will observe the following schedule concluding the school year:

- Tuesday, June 4th, Full Day Students, (This was previously a 1/2 Day Students)
- Wednesday, June 5th, 1/2 Day Students, Teacher Professional Development (This was previously an Early-Release Day, but is now a 1/2 Day Students)
- Monday, June 17th, Last Day of School, 1/2 Day Students, Teacher Records Day

Member Hayes apologized for voting no to go into closed session earlier, he misinterpreted the reason why the Board was going into closed session. Member Hayes further expressed his compassion for the staff, stated he will do the best he can and will continue transparency here. Thank you all from speaking from your heart tonight.

Member Hayes inquired about the status of the superintendent evaluation questions for the staff.

Member Frei stated the evaluation tool is set up, he needs to review them and they will out soon to the staff and the public.

President Zdrojewski stated to those in attendance tonight, they will see transparency from this Board. We are one group of people, we do disagree sometimes, but here we act as a Board and communicate as a group.

President Zdrojewski adjourned the meeting at 9:05 p.m.

Robert Frei
Secretary